Resolution No. [*]

of the Ordinary General Meeting

a company operating under the business name Sygnty Spółka Akcyjna

with its registered office in Warsaw

of 25 March 2019

on the establishment of an incentive scheme in the company

the Ordinary General Meeting of Sygnty Spółka Akcyjna (hereinafter referred to as: the “Company”) decides as follows:

§ 1.

1. This Resolution is adopted in connection with the Company's intention to implement an incentive scheme for designated managers, hereinafter referred to as the “Incentive Scheme”.

2. The Incentive Scheme will be implemented within 30 months from the date of adoption of this resolution.

3. The objective of the Incentive Scheme is to ensure the participation of the Eligible Persons in the Company's shareholding structure through a permanent relationship between the Entitled Persons and the Company, its objectives and development prospects in return for the results achieved.

§ 2.

1. The Incentive Scheme will be implemented by granting the Eligible Persons the right to acquire no more than 193,313 (one hundred and ninety-three thousand three hundred and thirteen) of the Company's own shares purchased by the Company (hereinafter referred to as the “Options”) pursuant to Resolution No. 7 of the Ordinary General Meeting of the Company of 31 March 2015 on the acquisition of own shares assuming, among other things, the objectives of the Company's own shares acquisition aimed at the Company's future incentive systems implementation. Granting the Options to the Eligible Persons is free of charge. The purchase of own shares in return for the Options will take place upon payment of a specified price.

2. It is indicated that the Eligible Persons to participate in the Incentive Scheme will be the persons managing the Company indicated separately by the Supervisory Board. Detailed and technical conditions for the implementation of the Incentive Scheme will be determined separately by the Company's Supervisory Board.

3. The Supervisory Board is authorized to take all factual and legal actions related to the implementation of this resolution, in particular to:

   a) develop the Incentive Scheme Regulations specifying detailed conditions for the implementation of the Incentive Scheme, including indication of the Eligible Persons, rules for the division of the Options covered by the Incentive Scheme among the Eligible Persons,
b) determinate the exercise price of the granted Options (sale price of own shares), with the reservation that it will not be lower than PLN 2.50 (two zlotys 50/100) per share,

c) determine the period for exercise by the Eligible Persons of the Options to purchase the Company's own shares, provided that this period will not be shorter than 6 months and not longer than 24 months from the date of granting the Options,

d) determinate the period of prohibition of sale by the Eligible Persons (lock-up period) of shares acquired in exercise of the Option right under the Incentive Scheme, however, this period may not be longer than 24 months from the date of adoption of this resolution,

e) conclude agreements for participation in the Incentive Scheme and agreements for the sale of shares with the Eligible Persons,

f) indicate other detailed conditions of the Incentive Scheme.

4. With the consent of the Supervisory Board expressed in a resolution adopted unanimously in the presence of all Members of the Supervisory Board, the Management Board of the Company is entitled to dispose of the Company's own shares purchased by the Company on the basis of Resolution No. 7 of the Ordinary General Meeting of the Company of 31 March 2015, which will not be acquired by the Eligible Persons in the exercise of the Option right under the Incentive Scheme, within one or more transactions concluded on the regulated market operated by the Warsaw Stock Exchange or outside this market.

5. In the event that the Company's Management Board makes a transaction of disposal of own shares on the basis of the authorization referred to in paragraph 4 above, the Company's Management Board is obliged to determine the terms and conditions of the transaction of disposal of these shares, taking into account the prohibitions resulting, inter alia, from Articles 14 and 15 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (the Regulation on market abuse) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC.

§ 3.

The resolution enters into force on the day of its adoption.

Resolution No. [•] of the Ordinary General Meeting

a company operating under the business name Sygnity Spółka Akcyjna

with its registered office in Warsaw

of 25 March 2019

on the principles of determining the remuneration of the Chairman of the Supervisory Board

Pursuant to Article 20.1 (e) of the Company's Articles of Association, the General Meeting hereby resolves as follows:
§ 1.
Starting from 1 April 2019, the General Meeting determines the monthly remuneration of the Chairman of the Supervisory Board of the Company in the amount calculated as four times the average gross monthly remuneration in the enterprise sector for the last quarter of the calendar year, published by the CSO on the day preceding the payment of the above-mentioned remuneration.

§ 2.
Upon adoption of this resolution, within the scope covered by §1. of this Resolution, Resolution No. 36 of the Ordinary General Meeting of 14 June 2007 on the determination of the principles of remuneration for members of the Supervisory Board becomes invalid.

§ 3.
This resolution enters into force on the day of its adoption.

Resolution No. [•]
of the Ordinary General Meeting
a company operating under the business name
Sygnity Spółka Akcyjna
with its registered office in Warsaw
of 25 March 2019
on the appointment of a Member of the Supervisory Board

§ 1.
The Ordinary General Meeting of the Company, acting pursuant to Article 20 (1)(n) of the Company's Articles of Association and Article 385 § 1 of the Commercial Companies Code, appoints a member of the Supervisory Board of the Company [•] for the period of joint term of office of the Supervisory Board.

§ 2.
This resolution enters into force on the day of its adoption.

Resolution No. [•]
of the Ordinary General Meeting
a company operating under the business name
Sygnity Spółka Akcyjna
with its registered office in Warsaw
§ 1.

The Ordinary General Meeting of the Company, acting pursuant to Article 20 (1)(n) of the Company’s Articles of Association and Article 385 § 1 of the Commercial Companies Code, dismisses a member of the Supervisory Board of the Company [*].

§ 2.

This resolution enters into force on the day of its adoption.